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NOTES FOR TALK BY THE HONOURABLE HARRY C. PARROTT

TO

McMASTER ECONOMICS SOCIETY

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YOUR FIGHT AGAINST INFLATION

10% limit to growth in spending.

By now you will have heard that the Ontario Government is determined to limit the growth in its rate of spending to 10% in the new fiscal year. I am one of a group of cabinet ministers promoting the Province-wide anti-inflation crusade. The Honourable Darcy McKeough, Ontario's Treasurer, was among the first wave of anti-inflation evangelists because of his responsibility for determining budgets, and the Minister of Education, the Honourable Tom Wells because of the direct effect that the operation of the Ministry of Education has on local property taxes.

Enrolment still increasing.

My Ministry, the Ministry of Colleges and Universities, has been allocated one of the highest rates of budget increase for 1976-77. One of the considerations for this increase is that enrolments are still increasing and will, I believe, continue to increase until the 1980s.

14.4% increase in operating grants.

RECENTLY I HAD THE PLEASURE OF BEING ABLE TO ANNOUNCE A 14.4 PERGENT INCREASE IN THE ONTARIO GOVERNMENT'S SUPPORT FOR THE OPERATION OF OUR 22 COMMUNITY COLLEGES OF APPLIED ARTS AND TECHNOLOGY, OUR 15 PROVINCIALLY ASSISTED UNIVERSITIES, RYERSON POLYTECHNICAL INSTITUTE, THE ONTARIO COLLEGE OF ART, THE BAR ADMISSION COURSE, AND THE ONTARIO INSTITUTE FOR STUDIES IN EDUCATION.

1976-77 operating support \$881 million.

PROVINCIAL OPERATING SUPPORT FOR THE COLLEGES
WILL BE \$230 MILLION IN 1976-77. UNIVERSITIES AND
OTHER PROVINCIALLY ASSISTED POST-SECONDARY
EDUCATION INSTITUTIONS WILL RECEIVE \$651 MILLION
IN OPERATING FUNDS WHICH, OF COURSE, INCLUDE SALARIES.

9.5 percent inflation.

INFLATION CAN BE BRUTAL, HOWEVER. ADD THE EFFECT OF INCREASED ENROLMENT TO AN INFLATION RATE THAT IS RUNNING AROUND 9.5 PERCENT AND YOU'LL SEE THAT OUR COLLEGES AND UNIVERSITIES WON'T HAVE SUFFICIENT FUNDS TO BE CARELESS IN THEIR OPERATIONS.

Freeze on building.

Good system but costly.

SINCE NOVEMBER, 1972, THERE HAS BEEN A NEAR-MORATORIUM ON CAPITAL SPENDING IMPOSED BY MY
MINISTRY. THIS NEAR-FREEZE ON NEW BUILDING REQUIRES
SOME GETTING USED TO, NOT ONLY BY UNIVERSITY AND
COLLEGE MANAGEMENT, BUT ALSO BY THE FACULTY AND
STUDENTS ALIKE. CLASSROOMS HAVE BECOME MORE CROWDED
AND MORE IMAGINATIVE SCHEDULING IS NOW REQUIRED.

ADMITTEDLY, AT SOME CONSIDERABLE COST TO THE TAXPAYER, ONTARIO HAS BUILT A GOOD SYSTEM OF POST-SECONDARY EDUCATION THAT HAS BECOME HIGHGLY ACCESSIBLE TO THE CITIZENS OF ONTARIO, INCLUDING YOUNGSTERS LIKE ME (!), AND THE MIDDLE-AGED AND OLDER PEOPLE AS WELL.

LET ME TELL YOU ABOUT ONE PARTICULAR GROUP
OF YOUNG PEOPLE THAT OUR STATISTICIANS HAVE KEPT
TABS ON, THE YOUNG PEOPLE OF ONTARIO AGED 18 TO
24 YEARS. IN 1967-68, WHEN OUR COLLEGE SYSTEM WAS
JUST GETTING LAUNCHED, WE HAD A FULL- AND PART-TIME
ENROLMENT EQUIVALENT TO 100,000 (99,900) FULL-TIME
STUDENTS. ONTARIO'S POPULATION IN THIS AGE CROUP
NUMBERED 820,000 (821,400). IN ALL OF THE FOLLOWING
FIGURES, PART-TIME STUDENTS ARE COUNTED NOT IN TOTAL
BUT AS A FRACTION AS THEIR PARTICIPATION RELATES TO
FULL-TIME STUDIES.

"Participation" rate 12.2% for 18-24 group, 1967-68

"Participation" rate rises to 26.8% for 18-24 group, 1974-75.

Let's not compromise long-term goals!

12.2% OF THE PROVINCE'S 18-TO-24 POPULATION
WAS ACTUALLY ENROLLED IN POST-SECONDARY EDUCATION
HERE IN ONTARIO. THE REAL PARTICIPATION RATE, IF
WE ADD IN THOSE PEOPLE AGED 18 TO 24 WHO HAD ALREADY
GRADUATED, WOULD BE CONSIDERABLY HIGHER. THE
ENROLMENT PERCENTAGES ROSE TO 19 (18.7) PERCENT
IN 1970-71, AND TO 23 PERCENT IN 1972-73.

By 1974-75 THE SO-CALLED PARTICIPATION RATE FOR THIS AGE GROUP REACHED 27 (26.8) PERCENT AND WAS STILL CLIMBING! FULL-TIME EQUIVALENT ENROLMENT OF ALL AGES IN 1975-76 IS 288,000, THE ACTUAL NUMBER OF PARTICIPANTS BY HEAD COUNT, OF COURSE, BEING CONSIDERABLY HIGHER BECAUSE OF FACTORS THAT I OUTLINED EARLIER.

IN TIMES OF CRISIS WE MUST BE CAREFUL NOT TO COMPROMISE "EDUCATION" FOR THE FUTURE BECAUSE OF OUR SHORT-RANGE NEEDS. SUPPORT FOR EDUCATION IS AND MUST BE MUCH MORE PRODUCTIVE THAN "BAND-AID" MONEY SPENT AFTER THE FACT ON CORRECTIVE MEASURES.

PARTICIPATION RATES IN OTHER AGE GROUPS ARE EQUALLY INTERESTING NOW THAT MORE AND MORE PEOPLE HAVE BECOME AWARE OF THE INCREASING NEED TO UPDATE SKILLS OR ACQUIRE NEW ONES AS CERTAIN TYPES OF

Education not a job ticket; not a screening mechanism.

A place for every qualified applicant.

Canada/Ontario share costs.

Ontario taxpayers support postsecondary education in other provinces: KNOWLEDGE CONTINUE TO BECOME DATED, BUT AT THE

SAME TIME WE MUST NOT FORGET THAT EDUCATION IS VALUABLE

FOR ITS OWN SAKE AND SHOULD NOT ALWAYS BE REGARDED

BY STUDENTS AS A SORT OF HIGH-CLASS JOB TICKET OR

BY EMPLOYERS AS A CHEAP, TAX-SUPPORTED SCREENING

MECHANISM FOR JOB APPLICANTS!

ACCESSIBILITY TO OUR EDUCATIONAL SYSTEM IS AN EXTREMELY COMPLEX AND, ULTIMATELY, EXPENSIVE OBJECTIVE. ONTARIO REMAINS COMMITTED TO PROVIDING A PLACE IN A POST-SECONDARY EDUCATIONAL INSTITUTION FOR EVERY QUALIFIED APPLICANT. THERE IS ROOM FOR DEBATE ABOUT WHAT CONSTITUTES A QUALIFIED APPLICANT. NOT ALL STUDENTS MAY BE ABLE TO ENROL IN THE PRECISE COURSE, OR AT THE SPECIFIC CAMPUS THAT HE OR SHE WOULD LIKE.

THE COST OF MAINTAINING ACCESSIBILITY ON THIS
BROAD SCALE IS SHARED BY PROVINCIAL AND FEDERAL
GOVERNMENTS AND INCLUDES NOT ONLY THE OPERATING
EXPENSES OF THE PROVINCE'S EDUCATIONAL INSTITUTIONS
BUT ALSO THE STUDENT-ASSISTANCE PROGRAMS FOR STUDENTS
WHO DEMONSTRATE FINANCIAL NEED. THE TOTAL COST IN
ONTARIO IS GREATER THAN IN ANY OTHER PROVINCE. IN
ADDITION, ONTARIO IS A DONOR RATHER THAN A RECIPIENT
UNDER THE FEDERAL EQUALIZATION PAYMENTS. THIS MEANS
THAT ONTARIO TAXPAYERS CONTRIBUTE INDIRECTLY TO THE
SUPPORT OF POST-SECONDARY INSTITUTIONS IN OTHER
PROVINCES.

It's easy for us to say, "The cost to the Ontario treasury for such-and-such a program will be this or that number of dollars and the Feds pick up the rest." Sure they do. Right out of the wallets of Ontario taxpayers!

Ontario BIU was highest in Canada.

AT THE BEGINNING OF THE 1970s, ONTARIO'S AVERAGE GRANT PER FULL-TIME STUDENT WAS THE HIGHEST IN CANADA. IN FACT, THE BASIC INCOME UNIT VALUE, A FUNDING DEVICE BASED ON ENROLMENT IN DIFFERENT COURSES, WAS \$1,650.

University BIU \$2,111.

College "BIU" about \$2,170.

By 1975-76, THE BASIC INCOME UNIT HAD INCREASED IN VALUE TO \$2,111 FOR THE UNIVERSITIES AND APPROXIMATELY \$2,170 FOR THE COLLEGES, IMPRESSIVE FIGURES BY THEMSELVES, PERHAPS, BUT STILL REPRESENTING AN INCREASE LESS THAN THE RATE OF INFLATION.

Now, Ontario ranks 9th in university operating-grant sweepstakes.

Among the best rates of access.

THIS YEAR, EVERY PROVINCE BUT NOVA SCOTIA

EXCEEDS ONTARIO'S OPERATING GRANTS TO UNIVERSITIES

PER FULL-TIME EQUIVALENT STUDENT. I MAKE NO

APOLOGIES FOR THE DECLINE, BECAUSE OTHER FACTORS

MUST BE CONSIDERED. FOR EXAMPLE, WE, IN ONTARIO,

HAVE ONE OF THE BEST RATES OF ACCESSIBILITY. WE

MUST NOW FIGHT TO MAINTAIN BOTH ACCESSIBILITY AND

QUALITY.

Head-counts inappropriate?

How to define "college?"

Government spending can fuel inflation.

What price quality if economy weak?

I MUST NOTE THAT IN A "MATURING" SYSTEM,
SUPPORT-PER-STUDENT MAY NOT BE THE ONLY OR
APPROPRIATE MEASURE. THE COLLEGE SUPPORT FIGURES
ARE IMPOSSIBLE TO COMPARE BECAUSE THERE ARE MANY
DIFFERENT INTERPRETATIONS OF THE WORD "COLLEGE"
BY THE DIFFERENT PROVINCES.

THE GROWTH OF GOVERNMENT SPENDING, MY
MINISTRY INCLUDED, HAS BEEN ONE OF THE CAUSES OF
INFLATION. UNLESS WE TAKE FAST ACTION TO CONTAIN
OUR SPENDING, INFLATION WILL PUSH THE PRICE OF
MANY GOODS AND SERVICES BEYOND THE REACH OF MOST
PEOPLE. INFLATION WILL GENERATE REPEATED DEMANDS
FOR SUBSTANTIAL WAGE INCREASES. INFLATION WILL
ERODE EVERYONE'S SAVINGS. INFLATION WILL RAISE
THE COSTS OF BUSINESS AND INDUSTRY IN ONTARIO
UNTIL WE ARE NO LONGER ABLE TO COMPETE IN THE
MARKETPLACE HERE AND ABROAD. WHAT PRICE THE
QUALITY OF POST-SECONDARY EDUCATION AFTER THE
COLLAPSE OF OUR ECONOMY?

THE DEMAND FOR SERVICES INCLUDING POSTSECONDARY EDUCATION, WAS STRONG DURING THE 1960s
AND 70s, AND THE FINANCIAL PESOURCES WERE
AVAILABLE. THE ONTARIO GOVERNMENT MARSHALLED
THOSE RESOURCES AND MET MANY OF THOSE DEMANDS.

22 colleges

. 6 new universities.

Fiscal gap may reach 20%

Ontario's AAA credit rating worth preserving.

Pity the taxpayer!

For evidence we have only to visit the more than 80 campuses of the 22 Colleges of Applied Arts and Technology that were developed during this period. During this time also some half-dozen new universities brought the system's total to 15.

The responsible thing to do now is to curtail any new growth in spending. The fiscal gap, that chasm between provincial expenditure and revenue, had grown to 10 percent in the 1973-74 fiscal year. In this fiscal year the gap could widen to 20 percent! When the books are closed at the end of March, it is likely that we will have spent some \$2 billion, that's \$2,000 million, more than we collected in revenue. A progression of this trend could affect our Triple-A credit rating, which, in turn, affects, (as you know!) both the amount that the Province can borrow and the rate of interest.

BUT IF THE PROSPECTIVE PROVINCIAL FISCAL

GAP IS DISTRESSING, WHAT MUST IT BE LIKE FOR THE

AVERAGE TAXPAYER WHO MUST NOT ONLY RECONCILE HIS

OWN SPENDING AND REVENUE BUT MUST ALSO EARN THE

WHEREWITHAL TO SUSTAIN MUNICIPAL, PROVINCIAL

AND FEDERAL GOVERNMENTS?

53 MCU positions axed by March, 1977.

"A challenge in creative administration."

Universities and colleges have leadership role.

Goal:
More salary,
more productivity.

ALL SECTORS THAT RECEIVE ONTARIO GOVERNMENT FUNDING AND, I MUST ADD, THE PROVINCIAL GOVERNMENT ITSELF, WILL BE ASKED TO EXERCISE RESTRAINT IN SPENDING. BY THIS TIME NEXT YEAR, THE STAFF OF MY MINISTRY WILL BE 53 POSITIONS UNDER LAST YEAR'S AUTHORIZED COMPLEMENT OF 630 PEOPLE. I HOPE THAT THE POST-SECONDARY EDUCATIONAL INSTITUTIONS UNDER THE PURVIEW OF MY MINISTRY WILL FOLLOW OUR EXAMPLE OR, AT THE VERY LEAST, CONSIDER A SUGGESTION THAT ONTARIO TREASURER DARCY MCKEOUGH MADE RECENTLY TO ONTARIO CIVIL SERVANTS, THAT PLANNING DURING THE CURRENT PERIOD OF RESTRAINT BE ACCEPTED "AS A CHALLENGE IN CREATIVE ADMINISTRATION."

Universities and colleges are very much in the public eye these days. They have, therefore, a responsibility -- a leadership role, if you like -- to set an example in the restraint of spending.

RECENTLY MY MINISTRY HAS FACED COMPLAINTS

THAT ACADEMIC AND NON-ACADEMIC SALARIES IN

COLLEGES AND UNIVERSITIES ARE NOT KEEPING PACE

WITH INFLATION AND WAGES IN OTHER SECTORS. MORE

AND MORE FREQUENT IS THE INCLUSION OF PROGRESS
THROUGH-THE-RANKS PHILOSOPHY IN SALARY BUDGETS

WITHOUT ANY CLEAR LINK TO PRODUCTIVITY. THIS,

UNFORTUNATELY IMPLIES NOT ONLY QUESTIONABLE

LEADERSHIP BUT ALSO AN INSENSITIVITY TO CURRENT PUBLIC ATTITUDES.

Fair value for tax dollars.

TAXPAYERS MUST BE SHOWN THAT THEY ARE GETTING FAIR VALUE FOR THEIR TAX DOLLARS.

How do you measure productivity?

IN SAYING THIS, I RECOGNIZE THAT PRODUCTIVITY
IS DIFFICULT TO MEASURE AND ISN'T A WORD THAT SITS
COMFORTABLY IN ACADEMIC CIRCLES. AFTER ALL, WITH
WHAT YARDSTICKS DO YOU MEASURE PRODUCTIVITY,
ESPECIALLY IN EDUCATIONAL TERMS?

How do you measure "productivity" when the END PRODUCT IS A STUDENT WHO HAS BEEN TAUGHT TO THINK LOGICALLY AND TO ENJOY KNOWLEDGE FOR ITS OWN SAKE? Some would say that there is "PRODUCTIVITY" ONLY WHEN A STUDENT HAS LEARNED A MARKETABLE SKILL.

Is MCU efficient?

I WONDER TOO, IF I COULD EVER PROVE, FOR EXAMPLE THAT MY MINISTRY IS ANY MORE OR LESS EFFICIENT THAN A UNIVERSITY OR COLLEGE?

Don't give up because efficiency is difficult to prove. MAYBE WE'RE GETTING TOO WRAPPED UP IN THIS
BUSINESS OF "PROVING" SPECIFIC DEGREES OF
EFFICIENCY. BUT LET'S NOT ABANDON THE IDEA
ENTIRELY MERELY BECAUSE OF THE IMPLIED DIFFICULTIES.

Avoid overlapping courses. Aim for optimum use of facilities.

THERE ARE BASIC QUESTIONS THAT MUST BE ADDRESSED,
QUESTIONS RELATING TO THE RATIONALIZATION OF COURSE
STRUCTURE SO AS TO REDUCE THE PROLIFERATION OF
OVERLAPPING TUITION. MODULAR INSTRUCTION IS WORTH
CONSIDERING, NOT ONLY FROM A COST STANDPOINT BUT
ALSO TO INCREASE PORTABILITY OF SKILL. OPTIMUM
CLASS SIZE AND USE OF FACILITIES CAN BE ACHIEVED
THROUGH INTELLIGENT SCHEDULING. I'VE ONLY SCRATCHED
THE SURFACE; I'M SURE THERE ARE MANY SIMILAR IDEAS.

Administrators should motivate selves and others.

"Why not?" could become "Why me?"

Public-sector jobs used to be more secure.

Public service on equity bandwagon.

As always, the administrators' Job Today, is to motivate themselves and others. Last year's women's liberation motto was, "Why Not?" Unless we start motivating people quickly during this fiscal restraint, I have the sinking feeling most people are going to say, "Why Me?" when their pet project is constrained.

YOU KNOW, THERE WAS A TIME, WHEN IT WAS
GENERALLY ACCEPTED THAT WAGES IN THE PUBLIC SECTOR
WERE LOWER THAN THOSE IN THE PRIVATE SECTOR. THIS
WAS GENERALLY ACCEPTED AS BEING FAIR BECAUSE JOB
SECURITY IN THE PRIVATE SECTOR WAS ACCEPTED AS
BEING CONSIDERABLY LESS THAN THAT OF THE PUBLIC
SERVICE. BUT CONDITIONS HAVE CHANGED. SHOULD THE
PUBLIC SERVICE SECTOR BE ON THE EQUITY BANDWAGON,
WITHOUT THE DISCIPLINE OF THE MARKETPLACE?

Money no substitute for efficient management.

IN ORDER TO KEEP THEIR OPERATIONS GOING,

SOME PUBLIC SERVICE MANAGERS HAVE TURNED MORE

AND MORE TO GOVERNMENT WHOSE REVENUES, OR

DEFICITS, SEEMED LIMITLESS. THEY OUTLINED THE

BILLS TO BE PAID AND, PRESTO!, GOVERNMENT PAID.

THIS, TOO, IS CHANGING OR HAS CHANGED.

60% of our economy pays the freight.

THE 80 PERCENT OF THE CANADIAN ECONOMY IN THE PRIVATE SECTOR THAT USED TO SUPPORT THE 20 PERCENT IN THE PUBLIC SECTOR HAS SHRUNK TO 60 PERCENT SUPPORTING 40 PERCENT. THIS PROGRESSION CANNOT CONTINUE.

Administrator or Mathematician?

Is the Job of a university or college

ADMINISTRATOR REALLY JUST A MATTER OF FIGURING

OUT HOW MUCH THE SALARY BILL SHOULD GO UP TO

OFFSET INFLATION, RETAIN EQUITY WITH THE

PRIVATE SECTOR, AND COVER 'PROGRESS THROUGH RANKS'?

OR IS IT THE ADMINISTRATOR'S JOB TO ASCERTAIN WHETHER

THE VALUE BEING RECEIVED BY THE INSTITUTION AND THE

TAXPAYER MATCHES THE WAGE BILL?

Wage increase should be accompanied by compensating improvement.

EVERY TIME WAGES INCREASE IN THE PUBLIC SECTOR, WHETHER AS PART OF A WAGE SCALE ADJUSTMENT, OR AS PART OF CAREER PROGRESSION, WITHOUT SOME FORM OF COMPENSATING IMPROVEMENT -- IN EFFICIENCY OR EFFECTIVENESS, THEY ARE, IN FACT, ASKING THE TAXPAYER TO COUGH UP MORE MONEY. IN SHORT, THEY ARE CONTRIBUTING TO INFLATION.

Local decisions most important.

Students have responsibility,

too!

OSAP grant budget: \$61 million.

Student should pay fair share.

BAD POLICY DECISIONS BY MY MINISTRY MAY MAKE
IT FAINTLY POSSIBLE FOR THE UNIVERSITY AND COLLEGE
COMMUNITY TO ASSUME A PARASITIC ROLE. BAD DECISIONS
BY COLLEGE AND UNIVERSITY ADMINISTRATORS, ON THE
OTHER HAND, BRING THAT FAINT POSSIBILITY INTO
SHARP FOCUS AS DISTINCT PROBABILITY. WE CAN AFFORD
NEITHER, AND I BELIEVE NEITHER WILL OCCUR TO ANY
SIGNIFICANT DEGREE.

STUDENTS, TOO, HAVE A GREAT RESPONSIBILITY

TO THE PROVINCE'S POST-SECONDARY EDUCATIONAL

SYSTEM. THEY, AFTER ALL, ARE WHAT THE COLLEGES

AND UNIVERSITIES ARE ALL ABOUT! EFFICIENT STUDY

IS EVEN MORE IMPORTANT THAN EFFICIENT INSTRUCTION!

IN KEEPING WITH ONTARIO'S DETERMINATION TO MAINTAIN ACCESSIBILITY OF POST-SECONDARY EDUCATION, THE 1976-77 PROVINCIAL GRANT BUDGET FOR THE ONTARIO STUDENT ASSISTANCE PROGRAM HAS BEEN RAISED TO \$61 MILLION FROM \$49.55 MILLION. AT THIS SAME TIME, THE LIMIT ON FEDERAL LOANS WHICH PRECEDE THE AWARDING OF GRANT MONEY HAS BEEN RAISED TO \$1,000 PER STUDENT FROM \$800.

I FEEL THAT IT IS QUITE APPROPRIATE THAT
STUDENTS WHO ELECT TO USE THE POST-SECONDARY
EDUCATIONAL SYSTEM SHOULD BEAR THEIR FAIR SHARE
OF THE SYSTEM'S COSTS.

OSAP grant recipients: 65,000

Increased enrolment, eligibility, benefits, inflation, all boost OSAP bill.

University fees about 15% of operating revenue.

Higher fees, more assistance.

THE NUMBER OF OSAP PARTICIPANTS HAS INCREASED TO APPROXIMATELY 100,000 STUDENTS IN 1975-76. The \$61 million cost to the Province in 1976-77 FOR SOME 65,000 OSAP GRANTS WILL BE NEARLY THREE-AND-A-QUARTER TIMES THE \$19 MILLION COST FOR GRANTS IN 1967-68. This increase reflects many factors, INCLUDING INCREASED ENROLMENT, INCREASED ELIGIBILITY, INCREASED BENEFITS, AND, OF COURSE, INFLATION OF ABOUT 60 PERCENT.

As a proportion of university operating revenue, Tuition fees since 1966-67 have dropped from 28 percent down to 17.5 percent in 1973-74. Since that time they have again dropped down to about 15 percent of operating revenue. College tuition fees remained frozen at \$150 per year until the fall of 1972, when they were raised to \$250.

A POINT WORTH NOTING IS THAT INCREASED FEES
HAVE A DIRECT IMPACT ON THE LEVEL OF STUDENT
ASSISTANCE REQUIRED. A SUBSTANTIAL PROPORTION OF
ANY FEE INCREASE IS PAID BACK OUT AGAIN UNDER
VARIOUS STUDENT ASSISTANCE SCHEMES, INCLUDING
OSAP.

DURING MUCH OF THIS TALK, I HAVE SPOKEN ABOUT TWO BASIC ROUTES BY WHICH STUDENTS CAN

Three routes for education.

ACQUIRE A GOOD POST-SECONDARY EDUCATION. IN FACT,
THERE ARE AT LEAST THREE SEPARATE AND DISTINCT
OPPORTUNITIES FOR EDUCATION.

University.
College.
School of Hard Knocks.

ONE IS WITHIN THE UNIVERSITY. ONE IS THROUGH THE COMMUNITY COLLEGE, WHICH IS NOT, BY THE WAY, AN AMERICAN-STYLE FEEDER INSTITUTION OR JUNIOR COLLEGE BUT A DISTINCT ENTITY WITH ITS OWN REASON FOR BEING. OUR THIRD EDUCATIONAL SYSTEM IS THE TRAINING THAT PEOPLE RECEIVE IN BUSINESS AND INDUSTRY.

MCU encourages training-in-industry.

CONVINCED OF THE NECESSITY OF DEVELOPING
TRAINING-IN-INDUSTRY PROGRAMS, MY MINISTRY
IS ENCOURAGING EMPLOYERS TO BECOME PARTNERS IN
THE PROVISION OF EMPLOYEE TRAINING. IN
PARTICULAR, WE ARE TRYING TO EXTEND TRAINING
OPPORTUNITIES TO CURRENTLY UNDERSERVICED AREAS.

You don't need a degree to be useful.

IT IS NOT ALWAYS NECESSARY FOR A PERSON

TO HAVE A DEGREE IN ORDER TO FULFILL A VERY

USEFUL ROLE IN SOCIETY! I CONTINUE TO STAND VERY

FIRM ON THAT POSITION, WHICH I HAVE TAKEN ON SEVERAL

OCCASIONS.

THERE ARE MANY OTHER RESOURCES TO ASSIST THOSE

Remember the libraries, museums, galleries, etc.

PEOPLE WHO HAVE BEEN BLESSED WITH INQUIRING MINDS, THERE ARE PUBLIC LIBRARIES, MUSEUMS, ART GALLERIES, THE ONTARIO SCIENCE CENTRE, THEATRES, WORKSHOPS . . . THE LIST OF SUCH INSTITUTIONS IN BOTH THE PUBLIC AND PRIVATE SECTORS IS CERTAINLY IMPRESSIVE. NEVER LET IT BE SAID THAT ONTARIO'S PROVINCIALLY ASSISTED EDUCATIONAL INSTITUTIONS HAVE A MONOPOLY ON KNOWLEDGE, OR THAT PEOPLE WITH DEGREES AND DIPLOMAS HAVE A MONOPOLY ON WIDSOM!

Institutions have no monopoly on knowledge.

> SPENDING ALONE DOES NOT CAUSE INFLATION. IN FACT, THE ARTIFICIAL CESSATION OF SPENDING CAN CAUSE SEVERE ECONOMIC SLUMPS, AS WE HAVE SEEN IN THE PAST. IT SEEMS TO ME, AND MY FORMAL TRAINING IS IN DENTISTRY, NOT ECONOMICS, THAT UNFETTERED INDEXING OF WAGES, PENSIONS, AND PRICING OF GOODS AND SERVICES MAKES THE INFLATIONARY SPIRAL MORE AND MORE VICIOUS UNTIL THE MONEY PRESSES JUST WON'T ROLL ANY FASTER, THAT'S A SIMPLISTIC VIEW, BUT YOU GET THE MESSAGE. DURING THIS BOUT OF FISCAL RESTRAINT, WE'RE ALL GOING TO HAVE TO HURT A LITTLE SO THAT WE ALL DON'T HURT A

Indexing dangerous.

We've all got to hurt a little.

WE'LL HAVE TO LEARN TO SEPARATE OUR NEEDS FROM OUR WANTS IF OUR FINANCIAL SYSTEM IS GOING Separate needs from wants. TO SURVIVE. THE TROUBLE IS THAT FOR TOO LONG NOW,

LOT IN A FEW MONTHS' TIME.

Education necessary to acquire basics like food, etc.

MANY OF OUR WANTS HAVE BEEN VIEWED AS NEEDS. MAYBE
WE'LL EVEN HAVE TO ERASE OUR SHOPPING LIST COMPLETELY
AND START OVER AGAIN. We'D SOON SEE, HOWEVER,
THAT EDUCATION WAS REQUIRED FOR THE ACQUISITION OF
BASICS LIKE FOOD, SHELTER, AND HEALTH CARE.

BUT EDUCATION HAS OTHER USES, AND VERY NECESSARY ONES, INDEED.

LET'S FACE IT, WITH THE EXPLOSION OF
TECHNOLOGY, BROUGHT ABOUT TO A LARGE DEGREE BY
EDUCATION, WORK MAY SOON BE A PRIVILEGE. PERHAPS
OUR INCREASING EFFORTS TO ASSIST PEOPLE IN THE
INTELLIGENT USE OF LEISURE MAY NOT BE SO MISGUIDED
AFTER ALL.

Intelligent use of leisure.

Now, LET'S CLOSE ON A CHEERFUL NOTE. I'LL PARAPHRASE FOR YOU, IF I MAY, SOME RECENT ASSURANCES BY PREMIER DAVIS ON THE SUBJECT OF ONTARIO'S FIGHT AGAINST INFLATION.

Assurances by Bill Davis.

"I CAN ASSURE YOU THAT MY GOVERNMENT WILL

NOT TRY TO SPEND ONTARIO'S WAY TO SOME ARTIFICIAL

LEVEL OF PROSPERITY THAT WILL HAUNT FUTURE TAXPAYERS.

GOVERNMENT," SAYS MR. DAVIS, "HAS TO HOLD THE LINE

AND SET AN EXAMPLE IF CONFIDENCE IS TO BE RESTORED."

Won't spend way to artificial prosperity.

Restore confidence.

Lid on public service.

Re-examine priorities.

"IN ONTARIO," HE SAYS, "WE'VE PUT THE LID
ON THE GROWTH COMPLEMENT OF OUR PUBLIC SERVICE
AND FROZEN THE SALARIES OF OUR TOP-ECHELON CIVIL
SERVANTS. IN THE NEXT FISCAL YEAR, GROWTH IN
PROVINCIAL SPENDING IS TO BE RESTRICTED TO 10
PERCENT. THIS MEANS THAT OUR INCREASE IN
SPENDING IS GOING TO BE LESS THAN OUR INCREASE
REVENUE. WE'RE TAKING A HARD LOOK AT OUR
PRIORITIES IN ORDER TO PRESERVE WHAT WE HAVE -AND, LET'S FACE IT, WHAT WE'VE GOT IS WORTH
PRESERVING -- AND TO SPRING OURSELVES LOOSE AS
BEST WE CAN FROM THE WEB OF INFLATION THAT
NOW ENMESHES MOST OF THE INDUSTRIALIZED WORLD."

ALL I CAN ADD TO THAT, LADIES AND GENTLEMEN, IS, "AMEN!"

Thank you.

THANK YOU FOR LISTENING. I SINCERELY SOLICIT YOUR HELP TO DO THE JOB THAT LIES AHEAD, THE FIGHT TO CONTROL INFLATION IN THIS YEAR OF 1976, A FIGHT THAT WE MUST NOT --- WILL NOT --- LOSE.